

Artemyn Sustainability Charter

Our approach to sustainability is guided by our purpose in finding innovative and sustainable solutions to the People and our Nature. We respect the world in which we operate and we are committed to our role in the society, to meet with our obligations to the countries and communities in which we do business, and to act as a responsible environmental steward.

Sustainability considerations will be deeply embedded in the way we run our business. We aim to bring all People together for a shared purpose to continually improve our products and processes, our relationships with others and ourselves, in order to have a positive impact on our Nature.

Climate change will be at the heart of our business strategy. We will continuously work towards transitioning our processes to low-carbon operations, helping our customers and suppliers by developing new products and technologies essential for climate change strategy.

To meet our goals, we will work with our people to find new solutions and building partnerships with those who share our ambition by focusing on the 2 main pillars:

PEOPLE

- **Value the Health and Safety of our people** by continually improving the safety culture and systems, with all our partners, to achieve a healthy and injury-free workplace.
- **Respect our people by** aligning ourselves to internationally recognized diversity, equity and inclusion practices set out in our Code of Business Conduct and Ethics and in promoting a workplace culture of diversity, equity and inclusion and in improving our community relations to foster transparent dialogue and sustainable local development.
- **Engage with our stakeholders, customers and partners** by maintaining the highest standard of business ethics and compliance, fair operating practices, and in ensuring responsible purchasing within our value chain.

NATURE

- **Act as a responsible environmental stewards** to comply with applicable environmental laws, regulations and requirements, to conserve our biodiversity, water resources and the efficient use of our natural resources by assessing the environmental risks and to continually improve control measures to reduce any adverse environmental impacts.
- **Commit to the reduction of GHG emissions** by reducing the impacts of climate change through the implementation of a long-term climate change strategy to support international commitments and global targets.



■ **Deliver innovative and sustainable solutions** to our customers and end users through an innovative portfolio management that provides sustainable solutions to society.

We will keep all our stakeholders informed of our objectives and the results of our collective commitment, regularly reviewing our performance in a continuous improvement cycle.

Cyril Giraud

CEO

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