

Artemyn Sustainability Charter

Artemyn's sustainability strategy is rooted in a commitment to innovative and responsible solutions that benefit both people and the environment. We integrate sustainability throughout our operations, fostering collaboration to improve our products, processes, and community engagement. Climate action is central to our business strategy, driving the development of low-carbon technologies and supporting our customers and suppliers in their sustainability journeys. Our approach is guided by **THREE** core pillars:

PEOPLE

■ Health and Safety

We are committed to a healthy and injury-free workplace, achieved through continuous improvement of safety culture and systems, in collaboration with our partners.

■ Diversity, Equity, and Inclusion

We adhere to internationally recognized DE&I practices, as outlined in our Code of Business Conduct and Ethics, fostering a diverse and inclusive workplace culture and promoting transparent, sustainable community development.

■ Business Conduct

We maintain the highest ethical standards and compliance in all business dealings, ensuring fair operating practices and responsible purchasing throughout our value chain.

NATURE

■ Environmental Stewardship

We are committed to complying with all applicable environmental laws and regulations, conserving biodiversity, and using natural resources efficiently. We continuously assess and mitigate environmental risks to minimize adverse impacts.

■ Climate Action

We are implementing a long-term decarbonization roadmap to reduce greenhouse gas emissions, aligning with international commitments and global targets.

INNOVATION

■ Sustainable Solutions

Artemyn is committed to developing and deploying innovative, sustainable solutions that minimize environmental impact and enhance resource efficiency throughout the product lifecycle. This includes the design, manufacturing, use, and end-of-life management of our products.

■ Circular Economy

We are committed to advancing to a circular economy model through design and implementation of durable, recyclable products and the maximization of material reuse and recovery. This commitment extends to collaboration with our value chain partners.

We will keep all our stakeholders informed of our objectives and the results of our collective commitment, regularly reviewing our performance in a continuous improvement cycle.



Nilesh Shah

CEO

July 2025

www.artemyn.com